

Authorised Financial Services Provider regulated by the Financial Services Board - FSP Number 10355

1995/04724/23

NLD Insurance Brokers cc T/A NLD Independent Financial Advisors

MANUAL

In terms of

The Promotion of Access to Information Act 2/2000 (the “Act”)

2020

NLD

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1. INTRODUCTION

NLD Independent Financial Advisors (NLD) conducts business as a independent financial advisory Financial Services Advisor. NLD is an Authorized Service Provider in terms of the Financial and Advisory & Intermediary Service Act: FSP licence number 10355

2. COMPANY CONTACT DETAILS

Persons designated / duly authorised persons:

Members:	John Nicol David Nicol
Postal Address:	P O Box 12752, Centrahil, 6008
Street Address:	135 Cape Road, Mill Park, 6001
Telephone Number:	(041) 373 0400
Fax Number:	(041) 373 0403
E-mail address:	jason@nld.co.za

3. THE ACT

- 3.1. The ACT grants a requester access to records of the private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.
- 3.2 Requests in terms of the ACT shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariff are dealt with in paragraph 6 and 7.
- 3.3 Requesters are referred to the Guide to be complied by the South African Human Rights Commission, which will contain information for the purposes of exercising Constitutional Rights.

The contact details of the Commissioner are:

Postal Address:	Private Bag 2700, Houghton, 2041
Telephone number:	+27(11) 877 3600
Fax number:	+27(11) 403 0625



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4. APPLICABLE LEGISLATION

NUMBER	REFERENCE NUMBER	ACT
1	61 of 1973	Companies Act
2	98 of 1978	Copyright Act
3	55 of 1998	Employment Equity Act
4	96 of 1967	Income Tax Act
5	66 of 1995	Labour Relations Act
6	89 of 1991	Value Added Tax Act
7	37 of 2002	Financial Advisory and Intermediary Services Act
8	75 of 1997	Basic Conditions of Employment Act
9	69 of 1984	Close Corporation Act
10	25 of 2002	Electronic Communications and Transactions Act
11	02 of 2000	Promotion of Access to Information Act
12	30 of 1996	Unemployment Insurance Act

5. ACCESS TO RECORDS AND AVAILABILITY

The head of NLD:

- Must, during office hours on request, make available a copy of the manual for inspection;
- May not charge a fee for a public inspection referred to in paragraph a.
- May, in respect of a copy of the manual or part thereof made available in a manner other than that contemplated in paragraph a, charge a fee prescribed in item 1 of Part III of the Annexure A and the actual postage if a copy must be posted.

RECORDS

Public Affairs:

- Public Product Information
- Public Corporate Records
- Media Releases

Companies Act Records:

- Documents of incorporation
- Memorandum of Articles of Association
- Minutes of Board of Director Meetings
- Records relating to the appointment of directors/auditors/secretary/public officer and other offices
- Share registers and other statutory registers



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Financial Records:

- Annual Financial Statements
- Tax Returns
- Accounting Records
- Banking records
- Bank statements
- Paid Cheques
- Electronic Banking records
- Asset register
- Rental Agreements
- Invoices

Income Tax records:

- PAYE Records
- Documents issued to employees for income tax purposes
- Records of payments made to SARS on behalf of employees
- All other statutory compliances:
 - VAT
 - Regional Services Levies
 - Skills Development Levies
 - UIF
 - Workmen's Compensation

Personnel Documents and Records:

- Employment contracts
- Employment Equity Plan (if applicable)
- Medical Aid records
- Pension Fund records
- Disciplinary records
- Leave records
- Training records
- Training manuals

Marketing:

- Market information
- Public customer information:
 - Product Brochures
 - Owner Manuals
- Field records
- Performance Records
- Product Sales Records
- Marketing Strategies
- Customer Database
- Dealer franchise documents

Subjects on which records are kept: Client/Policyholders/Service Providers and Product Suppliers of NLD Insurance Brokers.

Products and Services:

Long-term insurance products, Retirement Annuities, Pension Funds, Savings products, Trust services, Investment and Risk products to groups and schemes. All these records are kept in terms of legislation applicable to any of the above products or services and the Financial Services Industry in general.

6. FORM OF REQUEST:

The requester must complete Form C and submit this form together with a request fee, to the head of the private body.

The form must be submitted to the head of the private body at his/her address, fax number or electronic mail address.

The form must provide sufficient particulars to enable the head of the private body to identify the record/s requested and to identify the requester:

- Indicate which form of access is required
- Specify a postal address or fax number of the requester in the Republic
- Identify the right that the requester is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of that right
- If in addition to a written reply, the requester wishes to be informed of the decision on the request in any other manner, to state that manner
- If the request is made on behalf of another person to submit proof of the capacity in which the requester is making the request, to the reasonable satisfaction of the head of the private body.

7. PRESCRIBED FEES:

The following applies to requests (other than personal requests):

- A requester is required to pay the prescribed fee (R50.00) before a request will be processed;
- If the preparation of the record request requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted);
- A requester may lodge an application with a court against the tender/payment of the request fee and/or deposit;
- Records may be withheld until the fees have been paid;
- The fee structure is available on the website of the SA Human Rights Commission www.sahrc.org.za or The Department of Justice & Constitutional Development www.doj.gov.za

Signed on this 16th day of December 2015:



DAVID NICOL

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FORM C

REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY (Section 53(1) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000)

[Regulation 10]

A. Particulars of private body The Head:**B. Particulars of person requesting access to the record**

- (a) The particulars of the person who requests access to the record must be given below.
 (b) The address and/or fax number in the Republic to which the information is to be sent must be given.
 (c) Proof of the capacity in which the request is made, if applicable, must be attached.

Full names and surname:

Identity number:

Postal address:

Fax number:

Telephone number:

E-mail address:

Capacity in which request is made, when made on behalf of another person:

C. Particulars of person on whose behalf request is made

This section must be completed ONLY if a request for information is made on behalf of another person.

Full names and surname:

Identity number:

D. Particulars of record

- (a) Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.
 (b) If the provided space is inadequate, please continue on a separate folio and attach it to this form.

The requester must sign all the additional folios.

1. Description of record or relevant part of the record
2. Reference number, if available
3. Any further particulars of record:

E. Fees

- (a) A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid.
 (b) You will be notified of the amount required to be paid as the request fee.
 (c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
 (d) If you qualify for exemption of the payment of any fee, please state the reason for exemption.

Reason for exemption from payment of fees:

F. Form of access to record

If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.

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Disability: Form in which record is required

Mark the appropriate box with an X.

NOTES:

- (a) Compliance with your request in the specified form may depend on the form in which the record is available.
- (b) Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form.
- (c) The fee payable for access for the record, if any, will be determined partly by the form in which access is requested.

1. If the record is in written or printed form:

	copy of record*		inspection of record
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2. If record consists of visual images

Including photographs, slides, video recordings, computer-generated images, sketches, etc)

	View the images		View / transcription of the images
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3. If record consists of recorded words or information which can be reproduced in sound:

	listen to the soundtrack audio cassette		transcription of soundtrack* written or printed document
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4. If record is held on computer or in an electronic or machine-readable form:

	printed copy of record*		copy in computer readable form*
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'If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you? Postage is payable.	YES / NO
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G. Particulars of right to be exercised or protected

If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

1. Indicate which right is to be exercised or protected:
2. Explain why the record requested is required for the exercise or protection of the aforementioned right:

H. Notice of decision regarding request for access

You will be notified in writing whether your request has been approved / denied. If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

How would you prefer to be informed of the decision regarding your request for access to the record?

.....

Signature Signed at..... this..... day of20

SIGNATURE OF REQUESTER / PERSON ON WHOSE BEHALF REQUEST IS MADE



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